

Is a Career in Senior Living Right for You?

From nursing to dining to maintenance, a wide variety of rewarding opportunities are available in the senior living space. Ever wondered what it would be like to work with older adults? Take this quick quiz to see if a career in senior living is right for you.

Take the Senior Living Compatibility Quiz

1. Do you enjoy spending time with older adults? Yes No
2. Do you like helping people live better lives? Yes No
3. Are you open to listening to people's stories and experiences? Yes No
4. Do you want to work in a place where every day is different? Yes No
5. Does a family atmosphere appeal to you? Yes No
6. Are you interested in a career where you can grow? Yes No
7. Is job security important to you? Yes No

If you answered "yes" to 4 or more questions, a career in senior living may be a good fit for you.



6 Questions to Determine if an Employer is the Right Match

Once you've decided that a career in senior living is in your future, evaluate individual communities to see if they are aligned with your goals. Here are some important questions to ask at your interview:

1. Is the community not-for-profit?

A not-for-profit community such as PPH is mission-driven rather than profit-driven. As a result, surplus revenue is reinvested into the organization to improve the quality of services and increase the staffing ratio instead of being distributed to shareholders.

employees have worked at our community for 5, 10, 20, 30, even 40 years. We proudly celebrate their service.

4. Who leads the community?

Community leaders should be readily available and open to input. Because PPH is a single-site community, all of our management is present on campus every day and has an open-door policy for residents and team members alike.

5. What are the employee benefits?

Beyond much-needed benefits like health, dental and life insurance, and paid time off,

“Working closely with seniors makes us appreciate that we will be in their shoes one day. It also makes us appreciate that they were once in our shoes too.”

— Ron Barras, PPH Benefits Coordinator

2. What are the community's mission and core values?

At PPH, our core values of integrity, friendliness, quality care, respect, and comfort help us carry out our mission to help our residents achieve their highest quality of life — while creating a place where you'll love coming to work every day.

3. Can you share information about employee retention?

You'll want to look for a low rate of staff turnover, because that means team members are happy with their positions. Many PPH

look for perks like 401K matching, tuition reimbursement, access to wellness programs and fitness facilities, and employee discounts. PPH offers an excellent benefits package that includes all of the above and more.

6. What are the opportunities for growth?

It's important to join a community that believes in helping team members grow, both professionally and personally. PPH does this by fostering a culture of lifelong learning, awarding scholarships, and establishing career pathways that include specialized training,

Take the first step to a career that loves you back. Contact PPH at **215-697-8000** to explore our current opportunities.